



FINDEL
FOUNDATION

Findel Foundation
impact report 2022/2023.





Contents

03. Executive summary

04. Message from leadership

06. Findel Foundation overview

08. Purpose, mission and pillars

09. Giving children the right start

10. Breakfast clubs in partnership with Greggs Foundation

12. Workplace safaris

13. Mock interviews and career talks

14. Mental health and wellbeing

15. Charitable support

16. Derian House

17. Cherished

18. Sponsorships

19. Supporting our communities

20. Other initiatives

21. Supporting local communities - Volunteering

23. School Governors

24. The Place - Tree planting

25. Corrie Primary school - Sensory garden project

26. Supporting the environment

28. Findel Forest

29. 2023/24 Partnerships

30. Rio Ferdinand Foundation Communities Programme

31. Additional breakfast clubs live

32. Final summaries

33. Our 2022/23 impact summary

34. Summary overview

Executive summary

The Findel Foundation, since its inception in November 2022 has been bringing positive change to the lives of children and those who support them. This year has been a journey which has been equally rewarding and enlightening, and in our 2022/2023 impact report we will be providing a comprehensive overview of our initiatives, investments, and the tangible impacts we have made in communities. We hope you enjoy reading it as much as we did.



At Findel...

We are very proud of the amazing work and support that our colleagues and teams have given to deliver that much-needed helping hand to children, charities, schools and nurseries across the UK over the last 12 months. Supporting children has always been at the heart of Findel. The activities carried out over the last year through the Findel Foundation has given us so much insight into the many challenges that these organisations face on a day-to-day basis.

The purpose of the Findel Foundation is to focus our efforts on supporting children and young people to thrive for the future. This very much sits behind the Findel mission of **'Growing Education for Generations'** and our core value 'Because we care'. We foster a culture where care transcends all boundaries - we care for our team, our customers, and the broader canvas of our business. During FY23 over 24% of our colleagues have taken part in volunteering activities supporting many projects and programmes in our communities.

The cost of living getting tougher means that families are struggling to support their children, which is why it is so important that we do everything in our power to help children in deprived areas. We are very proud to support Greggs Breakfast Clubs and the Rio Ferdinand Foundation as a result we are committed to supporting over 500+ children and

young people through these programmes over the next 12 months.

Schools and nurseries are always looking to do so much more to help children achieve their fullest potential, but the budgets don't always stretch to the myriad of great ideas the teachers and practitioners have to achieve that. We try to help in many ways whether it be through donating products, resources, hosting workplace safaris or colleagues' time.

The breadth of our social support covers so many different areas, and our teams are always looking at many new opportunities to help children through different channels that come into our focus.

The Foundation has spent the last 12 months implementing a range of initiatives across the UK, and I am incredibly proud of the entire team who have worked tremendously hard to provide so many young people with the best future possible. They truly are an inspiration to us all. This impact report is a valuable part of our journey, a testament to all their hard work as well as an insight into our path forward.

Chris Mahady, CEO



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At Findel, our ESG strategy continues to grow exponentially, and the Findel Foundation has played a vital part in that over the last 12 months. Delivering meaningful social change takes real tenacity and this report is testament to the commitment and transformation the team has imparted. However, this journey isn't about metrics, it's about people - be that our colleagues, our communities, or our customers - and we are evolving the ways in which we can support them all. Our dedication to supporting future generations remains unwavering and I'm excited to see the further positive social impact the foundation will deliver moving forward.

Sue Careless, Director & ESG Lead Sponsor

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Findel Foundation overview

At Findel, we are passionate about supporting our future generations. In November 2022, we were incredibly proud to officially launch the Findel Foundation to the world, which is our long-term initiative that aims to positively impact children and young people, through a range of education, wellbeing, and environmental causes.

However, while it officially launched to the world in November 2022, we've actually been working away behind the scenes since April 2022, and in this impact report, we will be taking a look at our progress over the last year.

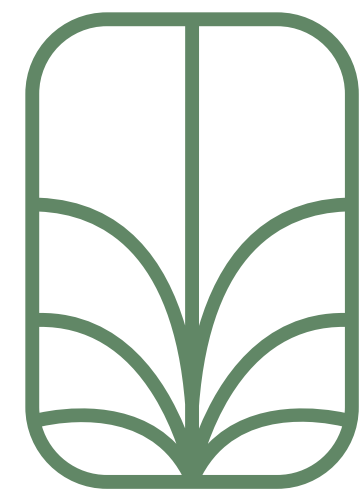
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The Findel Foundation was created in 2022 to continue to provide community and charitable support and deliver the social aspect of our ESG strategy. Seeing the Foundation's activities become an integral part of what we do at Findel makes me extremely proud, we have created something special, and our teams continue to support all of our initiatives in a big way demonstrating that we genuinely do care. Moving forward, we now have now committed to programmes of activity that will continue to benefit children in our communities for the next 3 years, and I am looking forward to sharing the impact of these initiatives as we progress.

Zoe Reuter, Director and Findel Foundation
Exec Sponsor

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The foundation focuses on **6 pillars**, keeping children and education at the heart of everything we do. www.findel.co.uk/findel-foundation



FINDEL FOUNDATION

At Findel we are committed to doing good things for education, the environment, the community and each other because we care.

The **Findel Foundation** was created in 2022 to continue to provide community and charitable support and deliver the social aspect of our ESG strategy.

The Foundation committed to investing

£100k

during the 12 months
from launch

with an ambition to increase this to **£200k**



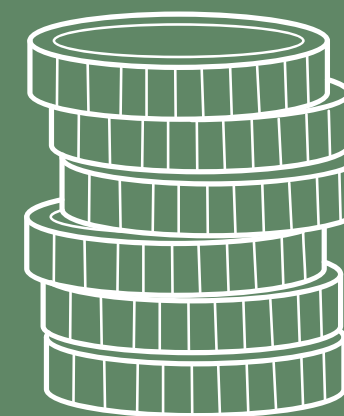
Breakfast Clubs



**Leading Positive
Change**



Careers



**Charitable
Support**



Volunteering



**Findel
Forest**

Giving children the right start

When children receive the right care and support during their formative years, they are more likely to reach their full potential. That's why a significant proportion of the Findel Foundation's work is dedicated to doing exactly that: Giving children the best possible start, whether it's a proper meal to begin the day or an introduction to the world of work.

Breakfast clubs in partnership with Greggs Foundation

Findel has an ambition of supporting over 500 children per year in areas of deprivation, by providing support to the schools through the form of breakfast clubs which are run through the Greggs Foundation.

Breakfast clubs not only deliver a benefit through providing a meal at the start of the day, but evidence also suggests there is a direct correlation to improving attainment as a result. Club attendance can also enable parents to secure employment.

The Greggs Foundation has over 800 breakfast clubs in primary schools across the UK, with just over half being funded by external partners, and since 2013 Findel has been a key supporter of the programme. In 22/23 Findel supported 3 primary schools. Moston Lane Community Primary School in Manchester, Altmore Infant School, London and Welshpool Church in Wales Primary School, Powys.

Across the three schools supported by Findel, 165 pupils receive a free and healthy breakfast every single day. Findel are fully committed to opening more breakfast clubs in new school locations in 2023. Breakfast clubs are so much more than just a free meal. They are a chance to socialise with adults and children before the school day and an opportunity to ease into the classroom environment. Attendance at clubs helps to support better attendance and punctuality and can have a positive impact on levels of focus and attention by removing hunger as a barrier to learning.

Approximately
33,000
number of breakfasts
have been supplied over
2022/2023

165
pupils received a breakfast
everyday at a Findel
supported breakfast club





The positive impact our Breakfast Club programme continues to have on young learners who are primarily located in areas of deprivation and social challenge has surpassed our expectations.

There is tangible evidence that providing a great start to the day improves attainment, and responsiveness and above all strengthens general wellness and well-being. At the same time, it provides a framework that acts as an enabler for families and carers to be secure in the knowledge that their child is getting a healthy start to the day and are benefiting from positive social interaction with classmates. In some cases, they even provide access to additional support sessions such as computing and maths to bolster curricular learning and knowledge.

It is my belief that this framework also goes further and supports the wider family unit that may allow for the parent or carer to secure employment or simply be reassured, which in turn, supports the family unit as a whole.

We have now secured seven Breakfast Clubs throughout the UK and as a consequence, we are supporting over 500 children with a total of nearly 100,000 breakfasts a year, which helps support our future generation.

Gary McDowell, Director and
Better Business Exec Sponsor





Workplace safaris

The world of work can seem incredibly daunting if you've never experienced it, which is why workplace safaris are invaluable. Because they allow young people to visit a real-life workplace and find out more about the jobs on offer and what they entail, they provide students with a clearer picture of potential career paths and help them to make more informed decisions about their future. Keep reading to find out more about the workplace safaris Findel has hosted so far.

67
students participated in workplace safaris 22/23

Workplace safari testimonial

“The GMCA Careers Hub is working to support and help prepare young people to actively participate and thrive in the economy. We are doing this by building on their ambitions, qualities, and skills in order for them to have fair access to the opportunities available across the sub-region. Findel has worked collaboratively with GMCA Careers Hub, engaging with a number of schools in Greater Manchester to give young people a line of sight into their future. Findel has organised so many amazing and engaging Workplace Safaris which give young people the chance to experience a real workplace and support young people to make more informed choices about their future pathway and career. The work that Findel is doing is amazing and can have a huge impact on prospects of young people - ‘A young person who has four or more meaningful encounters with an employer is 86% less likely to be unemployed or not in education or training and can earn up to 22% more during their career.’ Thank you Findel for your amazing work, inspiring young people in Greater Manchester!”

Sarah Power, Enterprise Coordinator Tameside GMCA (Greater Manchester Combined Authority)

“We feel very lucky here at Alder Community High School that local employers such as Findel are prepared to reach out to support their local community. Real experiences of the workplace are vital to the personal development of young people, and these aren't possible without building relationships with local industry. The ‘workplace safaris’ our students experienced at Findel provided a real insight into a number of different business roles, including the skills and qualifications suited to them. They were inspired to think differently about their future and reminded of the importance of how, what they gain from education, prepares them for their next steps. The values of the business shone through and students were taken with how passionately staff spoke about living and breathing them. This is exactly what we wish for our students to do in school and it provided a great opportunity to see it first-hand. It is our ambition to prepare our students for the next stage in education and or employment, and the relationship with Findel plays a huge role, we thank them for their support.”

Tom Eaton, Careers Lead Alder High School



Mock interviews and career talks

Mock interviews are a great way for young people to gain experience of what face to face interviews involve in the world of work and future opportunities. They give confidence to students, help them to develop areas of improvement and give them the best possible start in gaining success for future interviews.

Delivering careers talks is another way we're supporting raising aspirations amongst young people in our communities. We've delivered key note sessions at local high schools as part of National Apprenticeships Week and National Careers Week. These face to face sessions are delivered to a large cohort of pupils to give insight into the world of work, talk about real experiences of career pathways and skills for the future.

502
students supported through mock interviews and career talks

Mock interview testimonial

“As a school we greatly rely on the generosity of volunteers to give up their time to support the events we run. Providing meaningful encounters for students is key to raising aspirations and enables students to start thinking about the future with a sense of confidence and determination. Findel have supported both the mock interviews targeting Year 10 students and the World of Work event targeting Year 9 students. Both activities are timed to support students as much as possible with the next step of their ‘careers’ journey. With Year 9 this helps with their options choices, with Year 10 this helps them with college and apprenticeship interviews. Through the knowledge of staff at Findel, the students are able to see what skills employers are looking for in a competitive workplace. They are able to learn from real people about their career journeys. I cannot emphasise enough the importance of volunteers to support the school with these events.”

Christine Dempster, Curriculum Leader - Business and Careers Lead Saddleworth School, Oldham





Mental health and wellbeing

Colleague support during Childrens Mental Health Week and supporting Place2Be

Whilst supporting children in the community is important to us at Findel, we also like to take care of our colleagues and their families. As part of Childrens Mental Health Week we created activity packs that were aimed at children aged between 4 and 16 years old that promoted positive discussions at home with our colleagues (the parents) to talk about feelings, dealing with emotions and general mental health topics.

Since the pandemic there has been a 77% rise in the number of children needing specialist treatment for mental health support therefore it's our intention through 2023/24 to increase our support in this particular area.

Through the Findel family of brands we offer a range of resources tailored to supporting mental health & wellbeing.

Click here to learn more:

<https://blog.hope-education.co.uk/how-to-build-self-esteem-in-children>

<https://www.glsed.co.uk/blog/smart-community/ways-to-tackle-mental-health-in-the-school>

The EuHu PSHE Hub includes WOW lessons from years 1 - 6 that help teachers in delivering lessons about mental health and wellbeing including friendships, mindfulness and positive interaction.

<https://www.euhu.co.uk/pshe>

Charitable support

Findel is in the privileged position to have the capacity and resources to really make a difference. As a part of the educational sector, it's important to realise our responsibility not just to future generations, but to our local communities and organizations. We are incredibly proud to have supported some amazing charities through the Findel Foundation this year, and you can read more about them here.

Derian House

Findel has supported Derian House since 2019, as its partner charity.

Derian House is a renowned children’s hospice situated in the North West of England, offering support and care for children and young people with life-limiting or life-threatening conditions. The work undertaken at Derian House goes beyond mere medical support; it encompasses holistic care that addresses emotional, psychological, and social needs.

During the course of the partnership with Derian we’ve taken part in many different fundraising activities including skydives, a hike up Mount Snowdon, walking, cycling and running challenges along with bespoke events such as ‘Bail me out’ which saw 2 of our Directors ‘locked up’ for the day after being charged with fictional crimes.

At Findel we’re proud to have supported Derian through our donations helping to fund new developments such as a new cinema room on site at Derian that allows children and their families time together to enjoy watching films, and sharing special moments in a comfortable environment which ordinarily wouldn’t be possible at a conventional cinema setting.

Findel has raised over **£40,000** for Derian House to date

Ellie Smith, Fundraising Manager at Derian said:

“We are truly thankful and appreciative of the support that Findel has provided to Derian House over the last 12 years. Findel first supported the hospice in 2019 and has donated a phenomenal total over £40,000 for our children and their families.

Derian House Children’s Hospice provides care and respite to more than 400 babies, children and young people with life-limiting conditions across the North West. In 2023, it costs £6 million to provide services at Derian House but we only receive a small percentage of this from NHS funding; for the rest we rely heavily on the generosity of our friends within the community like the team at Findel Education who have climbed mountains and jumped out of planes to help us keep our doors open to those who need us!

This year, Team Findel have generously visited with their funds raised at their office Christmas markets and supported one of our mini heroes, Oscar Burrows’ school with books and educational products and we cannot thank them enough for their kindness.”





Cherished

Cherished is a charity who provide attachment-focused and trauma responsive support for children and young people in Primary and Secondary schools across Birmingham. **Cherished** is their service to support girls, and **Roar** supports boys. The support that they offer includes 1:1 mentoring, school courses, Blossom and Roar groups, workshops and events. They also offer training for parents, carers and professionals and volunteering opportunities.

When we were first introduced to Hannah the CEO from Cherished we were struck by her passion and commitment to supporting children and young people who are in much need of support within her community.

Whilst the charity doesn't directly support our local communities, we are very much a national business and we knew we had to do something to support Cherished.

In July 2022, we asked Hannah how we could help, and as a result we donated £1,000 worth of products all designed to support mental health and well-being, and some much needed stationery items to allow the team to continue to produce their valuable resources.

In the Summer of 2023, we also provided 300 back to school stationery packs for year 6 children who were starting secondary school in September, basic resources that these children otherwise wouldn't have had.



On visiting our Nottingham distribution centre Hannah said

“At Cherished we are grateful for the support of Findel who have kindly provided Cherished with amazing products for our young people . We look forward to doing more work together. Amazing people, amazing product, great culture!”

To find out more about Cherished visit: <https://www.cherisheduk.org/>

Sponsorships

Our charitable support extends through sponsorship opportunities, which includes Findel sponsoring a local under 12s football club, Denton Youth, who proudly wear the Findel and Davies Sport branding on their kit. We recognise the importance of supporting grassroots clubs and getting children interested in sports from an early age. We receive updates regularly on the teams performance and were proud to hear the team had reached their first cup final!

Testimonial

“Findel have been so generous with their sponsorship of the team. The club is run by volunteers and now has around 50+ teams ranging from U7s - U16s. We support players from all backgrounds and believe that every child should have access to play Grassroots Football. Findel are a big part of making this happen and supporting that ethos. It is sponsorship like this that keeps the kids off the streets, playing football and having a big smile on their faces. Thank-you Findel.”

Rick Birchall, Under 12s Coach, Denton Youth





Supporting our communities

In June 2022, we were delighted to be able to help Hornsea Primary School with their Dictionary Day by donating several sets of dictionaries, which they could then use to play lots of different vocabulary games. The school had reached out to parents to see if they could help with their appeal, however once we heard about the struggles the school had been facing we were quick to support with such vital items to help aid childrens learning.

Testimonial

Thank you so much for the wonderful donation of dictionaries for the school. They are HUGELY appreciated. Your generosity, means that we will be able to provide every class in school with a new class set of dictionaries to use during lessons."

Kate Beaumont, Assistant Headteacher

Football future stars

While football fever swept England in Summer 2022, we were happy to donate Davies Sport equipment to the Under 8s Grimsby Borough Titans meaning that their weekly football training sessions could continue to offer the children a progressive wellbeing experience whilst spending time with friends and sharing their passion to become future football stars.

Back 2 school support

September can be a difficult time for families due to the demand of a school year, so in September 2022 we donated 70 Back 2 School stationery kits to a local food bank in Nottingham, Arnold Food Bank to give local children the best start possible to the new academic year ensuring they were equipped with the tools they needed to thrive.



Other initiatives

In addition to the bespoke charitable activities and fundraising events Findel has also supported a range of smaller initiatives throughout local communities to further widen our support reach.

Hodge Clough leavers hoodies

At the end of summer 22 term Findel were made aware of a heartbreaking situation that affected a local school (Hodge Clough) that some Findel colleagues children attend.

Through the Findel Foundation we made a donation to fund the whole Year 6 leavers hoodies cost to the school removing this financial burden from the parents after a tragic event that affected the year 6 pupils.

Christmas markets

In December 2022 Findel hosted a christmas markets in aid of Children In Need. The event saw local small businesses selling their products to colleagues as well as other initiatives on the day which raised £1,400, with Findel match funding taking it to a grand total of £2,800!

Christmas toy appeals

Christmas is always a period of need and Findel have supported various toy appeals (Tameside Toy Appeal & Mission Christmas) along with Christmas school toy appeals.

Testimonials

“I cannot thank you enough for the wonderful gesture, as you can imagine we will have a number of families that this will mean the world to. This has been a very challenging year for lots of the children and the community has really come together, it is at times like this that we realise how generous, thoughtful and kind people can be.”

Neil Cavanagh, Head Teacher
Hodge Clough Primary School

“Thank you to Findel for your continued support to the school through your annual Christmas toy donations. Your generosity reached the hearts of many children this Christmas. On behalf of all the children and staff at Holden Clough Community Primary School a huge THANK YOU! .”

Faik Kordemir, Headteacher
Holden Clough Community Primary School,
Ashton under Lyne, Tameside



Supporting local communities - Volunteering

The Findel Foundation recognises the immense value of volunteering. Not only does it allow us to give back directly to our communities, but it allows our colleagues to gain unique experiences and skills, contributing to their personal and professional development. We've volunteered for such a wide and interesting range of projects this year, and we're so proud of each and every colleague who have taken part over the last twelve months.



It's a real privilege to be leading the Findel Foundation and spearheading some of the key initiatives that we're delivering. We're incredibly lucky at Findel as we have such a passionate and caring team across all areas of the business, that really do want to make a difference to children and young people's lives.

I'm so proud of everyone at Findel that's got behind our volunteering opportunities. We set ourselves a realistic year 1 target of 9% and absolutely smashed that goal and ended up finishing the year with an incredible 24.4% of colleagues taking part in meaningful volunteering activities. This shows the commitment of our colleagues and has been done through hard work and a genuine sense of care to help offer support to young people within our local communities. We've set the bar high and I'm excited to see where we'll be in another 12 months.

Our partnership with the Greggs Foundation really stands out for us with future growth planned along with other exciting partnerships planned for FY24 and beyond.

Claire Gleave, Head of the Findel Foundation



School Governors

The role of the school governor can be an excellent way to bridge the gap between our world and the educational sector, which is why the Findel Foundation has spent the last year encouraging colleagues to sign up for the Governors For Schools scheme. We understand the value our colleagues can bring to the roles, as they offer their unique perspectives and experiences to help shape the direction and ethos of schools. However, it is an equally rewarding experience as not only can our governors learn so much about what schools are going through, but they bring back their new knowledge and experience into Findel, which we can then use to serve our customers better.

Testimonials



“Being a governor at a local primary school is a very rewarding role, and an opportunity for me to give something back to education and our local community. Having been matched with a school through Governors for Schools, they appointed me as a co-opted governor, and I have been with them since 2016. I am a member of the Finance and Curriculum & Standards committees, and aim to support the school and ultimately the children as much as I can. The role is so varied and some of the things I have been involved in are; auditing pupil premium funding expenditure, approving school budgets, ensuring we are compliant on the school website, right through to experiencing a school dinner. Due to my role at Findel, I gain a lot of insight from this experience too, so I am also very grateful for this opportunity.”

Zoe Reuter



“For me, I became a school governor to bring a fresh ‘younger’ perspective to the governing board. Being a school governor gives you a sense of achievement, knowing we’re there to help children get the best education possible. Being a school finance governor allows me to learn more about the education industry and we’re able to see the challenges first-hand schools are facing - especially now after the COVID pandemic. Being a finance governor has some real positives attached to the role, none more than interacting with the children in the classrooms and seeing how happy and engaged the children are with what they’re learning.”

Martin Winters





The Place - Tree planting

In November 2022, a group of 8 Findel colleagues volunteered at The Place Independent School in Nottingham. The Place Independent School was set up to meet the needs of young people who find it difficult to achieve in mainstream environments where their emotional and developmental needs cannot be met. The Place has been providing support for families across Nottinghamshire since 2014 and is looking to grow over the next few years.

250
trees planted at the Place

As part of the Findel volunteering policy the team spent a full day on site planting over 240 tree saplings as well as digging and lining a pond for the children to enjoy spending time learning in the outdoor environment. The experience was incredibly rewarding. With the visit leaving our colleagues wanting to do more for this wonderful school.

Supported
30
students through outdoor learning opportunities

Testimonial

“Findel coming today has just changed the whole school. We’ve been so eager to create a forest school outdoor area and unfortunately, we just don’t have the time to do this kind of task outside of our already incredibly busy teaching roles. Findel volunteering and doing what they have done for us is crucial to all of our lessons and culture.”

Charlotte Hardy, Head Teacher, The Place Independent School

Corrie Primary School

Sensory garden project

During summer 2022, teams across Findel volunteered at Corrie Primary School in Denton to help build and transform their outdoor space into a fully functional sensory garden. Not only will it extend the school's available spaces, but also introduce a forest school approach to teach the children about the environment, animals and their habitats.

155
colleague hours volunteered at Corrie

312
children benefit from the sensory garden build



Testimonial

“Corrie Primary School have worked with Findel on a number of projects for example volunteering and supporting with resources. The volunteers provided a wealth of experience that was brought into school. Our children and staff worked closely with them to help our outdoor areas spring into life. The have supported our outdoor learning project and the team of volunteers were invaluable. We have used Findel for a number of years purchasing school resources which has supported the children in their learning.”

Jenny Ruddock, Deputy Headteacher - Corrie Primary School, Denton, Tameside

Supporting the environment

Through the Findel Forest, we will lower our environmental impact by reducing carbon, restoring nature, and promoting biodiversity through tangible and meaningful projects.

“

In its simplest sense, sustainability is about meeting the needs of the present without compromising the ability of future generations to meet their own needs. At Findel, our business is all about growing education for generations and it has never been more important than now to do so responsibly. The start of FY23 saw our carbon reduction pathway approved by the Science Based Targets initiative, generally regarded as the most reputable climate mitigation initiative available in the corporate sector. We also had to meet the year 1 requirements of our innovative sustainability linked loan facility with Santander, including a stretching emissions reduction across Scopes 1 and 2. Through various factors, including a drive of energy and resource reduction, renewable electricity, and carbon neutral gas supplies, I'm very proud that we superseded our emissions target by over 80%, setting the tone for not only our sustainability commitment of today, but also of the future.

Chris Leonard, ESG Manager

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Findel Forest

Just One Tree

In 2021, in order to help fulfil our commitment to reducing our carbon footprint, we decided to start supporting the reforestation charity Just One Tree.

Just One Tree works by funding local reforestation organisations to go into local communities in heavily deforested areas and train them up to plant and take care of the trees. This training includes sourcing and planting only native species and caring for the trees from seeds through to maturity.

Trees are vital for removing carbon dioxide out of the atmosphere and helping in the fight against climate change. 1000 trees removes about 12.32 tonnes of CO2 a year.

This adds up to removing an estimated **12.32** of CO2 a year!

Over **+2,000** trees were planted with Just One Tree & Ecologi

Ecologi

At the beginning of 2023, we announced our latest partnership with Ecologi. As well as funding numerous reforestation projects, it helps other carbon reduction initiatives like building solar and wind power farms, converting waste rice husks to power and repairing water boreholes. This built from our work with Just One Tree last year, and we hope this is the beginning of a long and impactful partnership.



2023/24 Partnerships

Of course, this is only the first year of the Findel Foundation, and while we have already managed to achieve a lot in these past twelve months, now it's time to look forward to how we can improve as well as what we aim to accomplish in the long term.

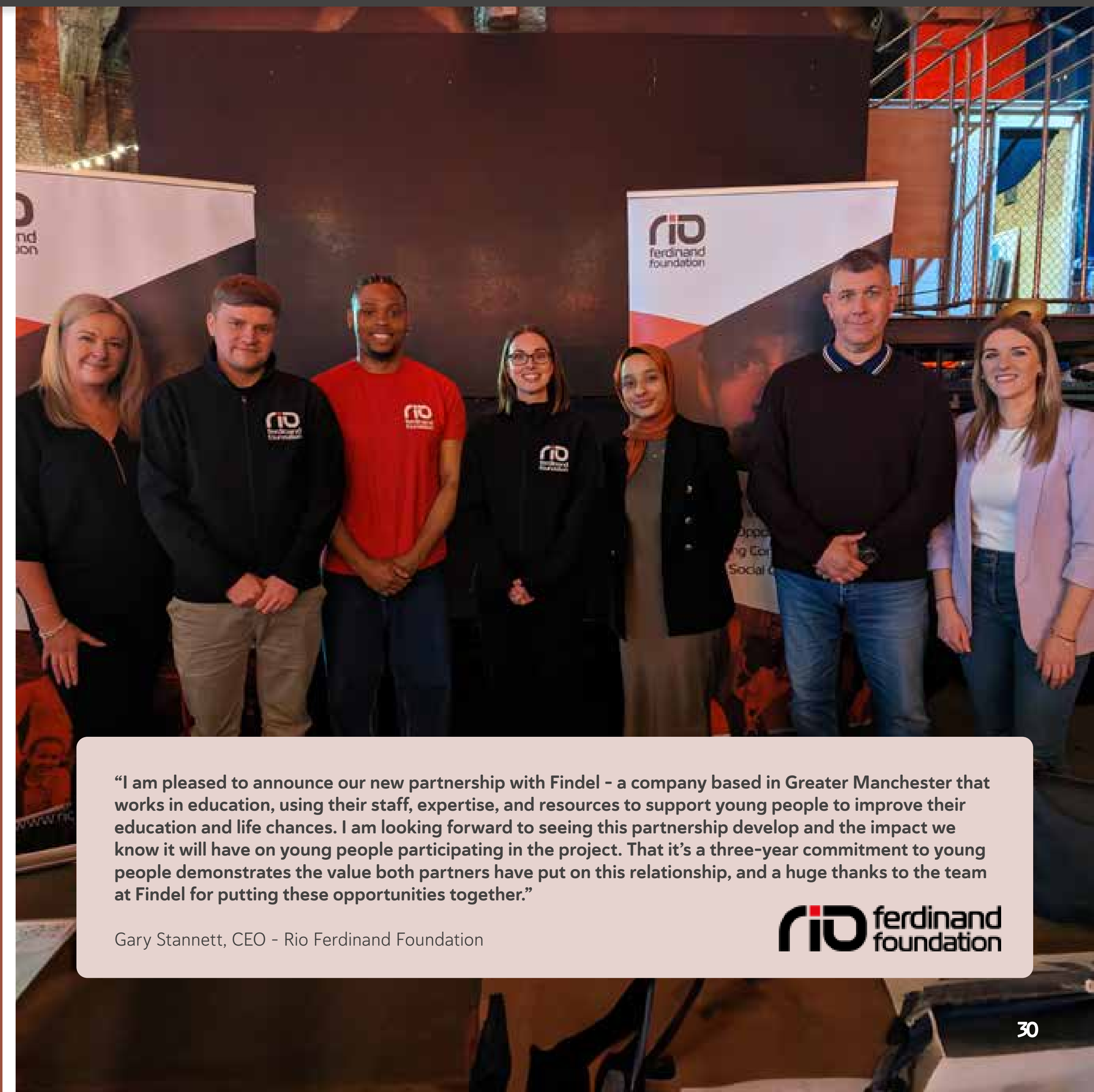
Rio Ferdinand Foundation Communities Programme

In May 2023 we launched our partnership with the Rio Ferdinand Foundation in the roll out of our bespoke '**Communities Programme**' that will be delivered across Manchester, Tameside, Oldham and Salford.

The programme will offer young people from Greater Manchester an exciting and progressive three-year programme bursting with skills development opportunities in Sport, Music, Digital, Media and Technology.

Through our programme we will target the priorities and needs of our diverse communities, leading positive change for young people in Greater Manchester and throughout the Northwest.

In addition to uniting communities through sport, music and the arts, the programme will provide creative accredited training for young people to boost their CVs and raise their aspirations to achieve.



“I am pleased to announce our new partnership with Findel - a company based in Greater Manchester that works in education, using their staff, expertise, and resources to support young people to improve their education and life chances. I am looking forward to seeing this partnership develop and the impact we know it will have on young people participating in the project. That it’s a three-year commitment to young people demonstrates the value both partners have put on this relationship, and a huge thanks to the team at Findel for putting these opportunities together.”

Gary Stannett, CEO - Rio Ferdinand Foundation





Additional breakfast clubs live

During 2023 we are committed to confirming additional school breakfast clubs giving us coverage across all our UK regions. This will further embed our breakfast clubs programme allowing us to achieve our target of providing a health breakfast to over 500 children per year.

1. Nottingham - Killisick primary school
2. Ireland - Donegall primary school, Belfast
3. Scotland - Orchard Brae, Aberdeen
4. Scotland - Pennyburn primary, Kilwinning



Final summaries

We're incredibly proud of the achievements and progress made during FY23 and would like to thank our charity partners, schools, community groups and our colleagues for making a difference to so many children and young persons lives.

Our 2022/23 impact summary

+20000

trees were planted with
Just One Tree & Ecologi



67

students participated in
workplace safaris 22/23



437

colleague hours
volunteered (FY23)

502

students supported
through mock interviews
and career talks



250

trees planted at The Place

165

pupils received a
breakfast everyday
at a Findel supported
breakfast club

Supported

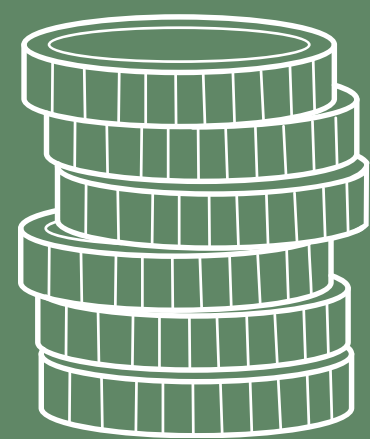
30

students through
outdoor learning
opportunities

Removal of an estimated

12.32

of CO2 a year!



The Foundation committed to investing
£100k during the
12 months
from launch
with an ambition to increase this to **£200k**

Findel has raised over
£40,000

for Derian House to date

Approximately

33,000

number of breakfasts
have been supplied over
2022/2023



312

children benefit from the
sensory garden build



2022/23 may have been our first year, but it has already been such a busy one and it has been amazing to see how much we have achieved already. Our impact report not only reflects the tangible results we've achieved but also underpins our unwavering dedication to fostering positive change. As we look ahead, we remain inspired by the stories of those we've touched and are invigorated to set our sights even higher for the upcoming year.

We are so thankful to our colleagues, partners and everyone who has helped us along the way. Together, we are creating progress, hope, and lasting impact, and we cannot wait to see what the next year will bring.

2023/24

If we can help you deliver positive change for children and education in your community why not get in touch?



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